

# (Senior) DevOps Engineer 100%

#### Job Description

At anywai TR, customer experience is at the forefront of everything we do. To help us build functional systems that improve customer experience we are now looking for an experienced DevOps Engineer. You will be responsible for deploying product updates, identifying production issues, and implementing CI/CD processes that facilitate our development team's job. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines. If you have a solid background in software engineering and are familiar with typescript and nodejs, we'd love to speak with you.

#### Objectives of this Role

- Building and setting up new development tools and infrastructure
- Working on ways to automate and improve development and release processes
- Monitor live deployments to check for any errors after deployment
- Ensuring that systems are safe and secure against cybersecurity threats
- Identifying technical problems and developing software updates and fixes
- Working with SW developers and SW engineers to ensure that development follows established processes and works as intended
- Planning out projects and being involved in project management decisions

#### Daily and Monthly Responsibilities

- Deploy updates and fixes
- Provide Level 2 technical support
- Build tools to reduce occurrences of errors and improve customer experience
- Develop software to integrate with internal back-end systems
- Perform root cause analysis for production errors
- Investigate and resolve technical issues
- Design procedures for system troubleshooting and maintenance
- Implement CI/CD processes that maintain standard of code quality through linters and automated testing

#### Skills and Qualifications

- 4+ years of experience as a DevOps Engineer or a similar software engineering role
- BSc in Computer Science, Engineering, or relevant field
- Proficient with git / Jenkins and its workflows
- Experience in the atlassian eco system (especially bitbucket pipelines)
- Good knowledge of Javascript or Typescript
- Working knowledge of SQL and NoSQL DBMS
- Problem-solving attitude
- Collaborative team spirit
- Experience in a cloud platform such as AWS or Google Cloud
- Experience creating and managing containers with Docker
- Experience using Linux, Kubernetes & tools like nginx

- Master's degree in Computer Science or Software Engineering
- Experience with software engineering, customer experience
- Experience developing engineering applications for a large corporation and large user base



# (Senior) Front End Developer 100%

#### Job Description

At anywai TR, we're building human-focused technology solutions that capture efficiency, performance, and user-friendly designs. We're seeking a front-end developer to translate designs into crisp code and build thoughtful experiences centered around our customers.

During a typical day, you'll be working alongside our web team to determine customer needs, brainstorm solutions, and both develop and optimize live platforms. We're looking for someone who is quick on their feet, possesses strong technical skills, and isn't afraid to ask questions. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines. An understanding of not just how to code but why certain code works is a must.

### Objectives of this Role

- Create design- and user-focused experiences
- Build personalized and customized features for customers
- Maintain up-to-date knowledge of industry trends and advancements
- Develop standard code that can serve as the foundation of future projects
- Perform tasks accurately and up to our quality standard

#### Daily and Monthly Responsibilities

- Create solutions according to designs and project requirements
- Collaborate with web designers and back-end designers to complete projects
- Turn feedback into custom solutions for client needs
- Optimize apps/sites to improve performance and efficiency
- Author technical documentation

#### Skills and Qualifications

- Experience building functional and effective platforms
- BS in Computer Science or similar field
- Fluency in Javascript, Typescript, HTML, and CSS
- Experience in a frontend framework such as Angular, React, or Vue
- Experience developing responsive solutions that adapt to screen size and device
- A strong technical portfolio that demonstrates a broad range of abilities
- 4+ years working in front- or back-end development

- Strong interpersonal and communication skills
- Create wireframes and mockups of site/application designs
- UX training a plus
- SCSS
- Figma / Similar design program



# (Senior) Back End Developer 100%

#### Job Description

The digital landscape continues to evolve at a rapid pace, and anywai TR remains on the cutting edge with innovative website designs. We're looking for a skilled back-end developer to join our team of creators consistently raising the bar on user experiences. Working behind the scenes, the ideal candidate has a unique blend of technical expertise and insatiable curiosity, with a methodical, analytical mindset. You should be comfortable working alongside a team as well as independently in the design and development of mission-critical websites, applications, and layers of the infrastructure. Experience with JavaScript, Typescript, Amazon Web Services (AWS), Git, or MongoDB is helpful to succeeding quickly in this role. Our back-end developers have an immediate effect on our business success, as well as the success of our clients'.

### Objectives of this Role

- Regularly communicate with project managers, quality assurance teams, and other developers regarding progress on the long-term technology roadmap
- Develop and oversee testing schedules in client server environment, produce quality code, raising the bar for the whole team on quality and speed
- Recommend system solutions by comparing advantages and disadvantages of custom development and purchase alternatives
- Analyzing and making decisions about the planning and requirements of a project to-be-made.

### **Daily and Monthly Responsibilities**

- Write code and tests, build prototypes, solve issues, profile, analyze, and apply solutions to bottlenecks
- Design high-performance, robust APIs to support mobile and desktop clients
- Having experience with micro-service architecture and distributed systems
- Optimizing APIs for performance and scalability
- Develop automated tests to ensure business needs are met and allow for regression testing

### Required Skills and Qualifications

- Computer science degree or equivalent experience
- Excellent foundation in computer science and algorithms
- Experience writing highly secure web applications
- Experience with core AWS web-enabling technologies
- 5+ Years of experience
- Experience with Javascript, Typescript, and NodeJS
- Experience with SQL and NoSQL databases
- Experience with Micro-Service Architecture
- Experience with Frameworks like NestJS (Express, Fastify, etc.)
- Familiarity with applying programming design patterns

- Experience designing RESTful APIs that suits any situation easily
- Experience leading a team
- Growth mindset, challenging status quo to find new solutions and out-of-the-box ideas



# (Senior) Database Engineer 100%

#### Job Description

At anywai TR, we are seeking a results-oriented database engineer to help optimize the performance of our organization's databases. You will be enhancing our data storage capacity, writing new support programs and scripts, and troubleshooting database code.

To ensure success as a database engineer, you should exhibit knowledge of best practices in database management and experience in a similar role. A top-notch database engineer will be someone whose database optimization skills translate into the efficient flow of information throughout an organization. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines.

## Daily and Monthly Responsibilities

- Maintaining and enhancing the performance of existing database programs.
- Assisting database development teams in designing new database programs that meet the organization's data storage needs.
- Monitoring databases and related systems to ensure optimized performance.
- Managing scalable and distributed databases
- Reviewing database and user reports, as well as system information.
- Performing debugging procedures on databases and programs, as well as resolving conflicts.
- Providing support for developers and internal services that consume data from the database.
- Adhering to best practices in securely storing, backing up, and archiving data.
- Documenting processes related to database design, configuration, and performance.
- Keeping abreast of developments and best practices in database engineering.

### Required Skills and Qualifications

- Bachelor's degree in information systems, information technology, computer science, or similar.
- Applicable licensing, certification, and registration.
- A minimum of 4+ years experience in database engineering.
- In-depth knowledge of SQL and NoSQL dbms
- Experience in MongoDB, PostgreSQL, MSSQL, MySQL etc.
- Extensive experience with database technologies and architecture.
- Sound knowledge of best practices in database engineering and data security.
- Strong organizational skills and attention to detail.
- Exceptional problem-solving and critical thinking skills.
- Excellent collaboration and communication skills.

- Master's degree in computer science, software engineering or related discipline
- Experience building or maintaining ETL processes
- Professional certifications



# (Senior) Systems Engineer 100%

#### Job Description

At anywai TR, we're known for innovative technologies that solve problems for a wide range of industries — and we need a new chief problem-solver to take the reigns. We're currently seeking a highly skilled systems engineer to provide the business knowledge and technical expertise to implement strategies, evaluate products, and build upon an infrastructure that supports the ever-changing needs of our customers. In this role, you will work with complex systems, designing, developing, and integrating them at every stage of their life cycle. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines. If you're reliable in delivering mission-critical infrastructure with an eye toward accessibility, optimization, and security, we'd like to hear from you.

### Objectives of this Role

- Manage and monitor all infrastructure and system installations, including configurations, testing, and maintenance
- Implement and maintain backups, security, and redundancy strategies
- Identify potential issues and integrate possible solutions
- Provide automation strategies to reduce requirement of human interference
- Enable faster and smarter business processes and implement analytics for meaningful insights
- Engage with upper management regularly with reports on project status, activities, and achievements

## Daily and Monthly Responsibilities

- Communicate with stakeholders to identify what they want a system to accomplish
- Use expert-level administration and optimization of hosts and servers to ensure high availability and appropriate resource management
- Standardize and automate processes and monitoring using scripting technology
- Install and configure operating systems, software, and hardware components, and clearly document the design, maintenance, and support procedures for routine tasks to leverage IT support staff
- Routinely test software for bugs, redundancies, and security issues
- Conduct high-level root-cause analysis for service interruption and establish preventive measures
- Create reports and documentation outlining findings and solutions; oversee the overall backup strategy and daily operations for secure backups and restore testing

#### Skills and Qualifications

- Bachelor's degree in technology or computer science
- Experience with or knowledge of programming languages and operating systems; current equipment and technologies, enterprise backup and recovery procedures, system performance-monitoring tools, virtualization, HTTP traffic, content delivery, and caching
- Experience in project management, application design and integration, and cloud computing
- Expertise in creating, analyzing, and repairing large-scale distributed systems
- Knowledge of Git or other version control
- 3+ years of experience working as a systems engineer or in a similar position

- Knowledge of Unix system administration
- Professional certifications
- Experience with active directories



# (Senior) Software Architect 100%

#### Job Description

We are looking to hire a Software Architect who can contribute innovative solutions in developing our cloud-based software products. We're growing fast and we need someone who shares our passion and interest in building scalable, superior, and optimal systems for our clients. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines. You would be joining a remote team who value flexibility and freedom to get quality work done, uninterrupted.

#### Objectives of this Role

- You will be proactively building and refining our software stack, including the core optimization system.
- You will be collaborating with our architects and product managers with an objective of maintaining privacy and security compliances.
- You will be proactively working with the team to apply design principles into code to fit client and business requirements.
- You will collaborate with our team to create a scalable, maintainable system that satisfies changing customer requirements.
- You will be sharing feedback and brainstorming ideas with teams to develop and determine best practices and for our custom software stack.
- You will be required to execute independent code reviews to identify pain points and troubleshoot with innovative automation solutions.
- You will be in charge of preparation of automation roadmap, cost estimates, timeline estimates and value realization plan.

#### Daily and Monthly Responsibilities

- Join the team, understand our team's best practices & processes.
- Get familiar with our product, and our tools.
- Get familiar with the business, our business rules, and our best practices.
- Work with the team to get a better understanding of our existing software, its structure and architecture.
- Conduct analysis to identify areas of opportunity and bottlenecks with innovative solutions.
- Communicate with managers, and clients to understand product requirements and create project roadmaps with details such as resources required, estimated timeline, etc.
- Document and run tests to enhance product performance and initiate new features.

#### Skills and qualifications

- 10+ years' experience designing and implementing software applications.
- Bachelor's degree in computer science, engineering, or any other related field, or any equivalent training, or work experience.
- Experience in building large scale, multi-tenant, infrastructure platforms on public cloud.
- 5+ years of experience in database design and data modeling.
- Highly Experienced in processes of software development
- A good foundation of RDBMS and NoSQL databases.
- Familiarity and sensibilities with UML diagramming complex architectures.
- Strong comprehension of cybersecurity and open-source technologies.

- Has strong hands-on experience with data pipeline orchestration technologies (NiFi, Kubeflow).
- Previous experience with cloud security technologies.



# (Senior) UI/UX Designer 100%

#### Job Description

We are looking for a UI/UX Designer to turn our software into easy-to-use products for our clients. UI/UX Designer responsibilities include gathering user requirements, designing graphic elements, and building navigation components. To be successful in this role, you should have experience with design software and wireframe tools. You feel comfortable working both independently and in collaborative environments and can quickly shift priorities and timelines. If you also have a portfolio of professional design projects that includes work with web/mobile applications, we'd like to meet you.

Ultimately, you'll create both functional and appealing features that address our clients' needs and help us grow our customer base.

## Daily and Monthly Responsibilities

- Gather and evaluate user requirements in collaboration with product managers and engineers
- Illustrate design ideas using storyboards, process flows and sitemaps
- Design graphic user interface elements, like menus, tabs and widgets
- Develop UI mockups and prototypes that clearly illustrate how sites function and look like
- Create original graphic designs (e.g., images, sketches, and tables)
- Prepare and present rough drafts to internal teams and key stakeholders
- Identify and troubleshoot UX problems (e.g., responsiveness)
- Conduct layout adjustments based on user feedback
- Adhere to style standards on fonts, colors, and images

### Skills and qualifications

- Proven work experience as a UI/UX Designer or similar role
- Portfolio of design projects
- Knowledge of wireframe tools (e.g., Wireframe.cc and InVision)
- Up-to-date knowledge of design software like Figma, Adobe XD, Illustrator, and Photoshop
- Team spirit: strong communication skills to collaborate with various stakeholders
- Good time-management skills
- BSc in Design, Computer Science, or relevant field
- Ability to lead and direct design thinking for a wide range of products.

- Expert knowledge of UI design principles and techniques.
- Expert knowledge of responsive design and mobile UI.
- Ability to create responsive design using HTML / CSS
- Ability to perform in a fast paced, high stress design process under minimal supervision.
- Outstanding written and verbal communication skills, and ability to present work to executives and large groups.



# (Senior) Blockchain Developer 100%

#### Job Description

We are looking for a Blockchain developer who will be responsible for designing, implementing, testing and supporting Blockchain Applications on Ethereum, Token- & Smart Contract Development and ICOs from End-to-End for different companies. You will be challenged with brainstorming and evaluation of applications for new tools and technologies and have the ability to constantly learn and develop in your field. You will work in a multicultural team located around the world. You feel comfortable working both in independently and in collaboratives environments and can quickly shifting priorities and timelines. Your contribution will be extremely visible and have a direct impact.

### Daily and Monthly Responsibilities

- Collaborating with business to work out blockchain technology needs and envisaged functionalities
- Research, analysis, and design of Blockchain applications
- Planning for security and compliance throughout the complete Blockchain application
- Conduct research and assessment of new technologies and tools
- Development, testing, monitoring, and maintenance of Blockchain applications
- Documentation of the development process, best practices and artifacts.

#### Skills and qualifications

- 3+ years of professional experience in software development
- 2+ year of working experience in development, deploying, and running smart contract applications
- Expert in Ethereum blockchain & Solidity
- Working experience with blockchain security, cryptography (public/private keys), different token standards
- Working experience of writing tests for smart contracts and using frameworks such as chai, truffle, waffle, remix, OpenZeppelin, Drizzle etc.

- Expert in development, deploying and running smart contract applications on Ethereum
- Familiar with all blockchain aspects like token registry, oracle, DeFi, DEX, Layer 2, Cross Chain, ICO, IDO, STO, escrow etc.
- Developing interactive front-end designs & supervision of the entire stack that runs the Dapps
- Hyperledger, R3 Corda, Bluemix, Rubix, Cardano, Solana
- Typescript & Node.js